

U. A. LOCAL NO. 159 HEALTH AND WELFARE PLAN

(As Revised September 1, 2019)

SIXTH AMENDMENT

Pursuant to the authority conferred on them by Article IV, Section 4.4.01 of the U. A. Local No. 159 Health and Welfare Trust Fund Trust Agreement of July 1, 1996, the Board of Trustees, meeting on the 25th day of November, 2020, amended the following section of the Plan as indicated, to be effective immediately except as otherwise indicated below, and authorized the Chairman and Co-Chairman to authenticate the same by affixing their names hereto:

1. Effective October 1, 2020, amend Article I, Section C, Rule 4 in its entirety to state as follows:

4. Termination of Dependent Eligibility. Except as provided in Section I., Rule B.5., a dependent's eligibility shall terminate when the employee's coverage terminates, or when the individual ceases to be an eligible dependent. However, if a covered employee dies, his or her dependents' coverage shall continue, at the cost of the Monthly Charge, until the employee's Hour Bank has less than the Monthly Charge. After that occurs, the surviving spouse and/or dependent(s) may qualify for COBRA Continuation Coverage, or Plan Continuation Coverage under the Retiree Eligibility Rules, Section II., Rule B.3.

An eligible dependent child who is 18 or older may request to be removed from coverage under the Plan. An eligible dependent child must request to be removed in writing on the form provided by the Trust Fund Office, and must provide any documentation required by the Plan. The child may re-enroll at a later date during the annual open enrollment period or special enrollment period, whichever is applicable, so long as the child remains an eligible dependent under the terms of the Plan and the employee submits any enrollment documentation required by the Trust Fund Office.

IN WITNESS of the adoption of this amendment, the Chairman and Co-Chairman hereby subscribe their names, on the date indicated.


Chairman

Date: 11/30/2020

Co-Chairman

Date: _____

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(As Revised September 1, 2019)

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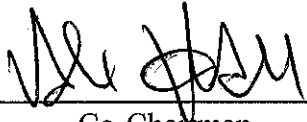
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IN WITNESS of the adoption of this amendment, the Chairman and Co-Chairman hereby subscribe their names, on the date indicated.

_____	Date: _____
Chairman	
	
_____	Date: 11/27/2020
Co-Chairman	